

City of Half Moon Bay - Salary Schedule
Council Adopted May 2, 2017

Position	Class	Steps				
		A	B	C	D	E
Monthly Salary Ranges (e)						
Exempt - Non Represented Management						
City Manager	99-999	<i>Only one step</i>				20,091
Public Works Director	10-xxx	13,822	14,513	15,238	15,999	16,798
Community Development Director	10-505	12,720	13,356	14,023	14,724	15,460
Deputy City Manager	10-500	12,699	13,333	13,999	14,698	15,432
Finance Director	10-490	12,602	13,232	13,893	14,587	15,316
Assistant City Manager*	10-515	11,456	12,028	12,629	13,260	13,923
Administrative Services Director*	10-xxx	10,856	11,398	11,967	12,565	13,193
Finance Manager*	10-485	10,372	10,890	11,434	12,005	12,605
Administrative Services Manager	10-525	9,151	9,608	10,088	10,592	11,121
Contract Services Manager*	10-430	8,961	9,409	9,879	10,372	10,890
Assistant to the City Manager*	10-420	8,077	8,480	8,903	9,348	9,815
Exempt - Confidential						
Executive Assistant to the City Manager	10-715	5,810	6,100	6,405	6,725	7,061
Exempt - Represented Management						
City Engineer	10-750	11,164	11,722	12,308	12,923	13,569
Planning and Development Services Manager	10-748	10,145	10,652	11,184	11,743	12,330
Associate Engineer	10-746	7,908	8,303	8,718	9,153	9,610
City Clerk	10-410	7,690	8,074	8,477	8,900	9,344
Senior Accountant	10-745	7,677	8,060	8,462	8,885	9,329
Public Works Superintendent	10-400	7,494	7,868	8,261	8,674	9,107
Senior Management Analyst	10-727	7,053	7,405	7,775	8,163	8,571
Management Analyst	10-721	6,847	7,189	7,548	7,925	8,321
Assistant Engineer	10-718	6,396	6,715	7,050	7,402	7,772
Recreation Coordinator	10-xxx	5,122	5,378	5,646	5,928	6,224
Non-Exempt Operating Engineers Local 39						
Deputy City Clerk	39-160	6,081	6,385	6,704	7,039	7,390
Administrative Analyst*	39-158	5,686	5,970	6,268	6,581	6,910
Permit Technician	39-250	5,318	5,583	5,862	6,155	6,462
Administrative Assistant	39-155	5,080	5,334	5,600	5,880	6,174
Senior Accounting Technician*	39-150	4,903	5,148	5,405	5,675	5,958
Maintenance Worker	39-275	4,820	5,060	5,313	5,578	5,856
Accounting Technician	39-145	4,376	4,594	4,823	5,064	5,317
Office Assistant II	39-135	4,051	4,253	4,465	4,688	4,922
Office Assistant I	39-129	3,549	3,726	3,912	4,107	4,312
Recreation Leader III	39-xxx	2,611	2,741	2,878	3,021	3,172
Recreation Leader II	39-xxx	2,355	2,472	2,595	2,724	2,860
Recreation Leader I	39-xxx	2,080	2,184	2,293	2,407	2,527

*Approved Classifications, unbudgeted

Part-Time	Pay Code/ Range	Hourly Wage Steps				
Recreation Receptionist IV (Bldg. Attendant)	890/012	12.00	12.60	13.23	13.89	14.58
Recreation Receptionist V (Bldg. Attendant)	890/015	13.90	14.59	15.32	16.09	16.89
Recreation Receptionist VI (Bldg. Attendant)	890/018	16.10	16.90	17.74	18.63	19.56
Intern	02-100	10.00	13.00	16.00	19.00	22.00