

City of Half Moon Bay
Salary Schedule
Council Adopted June 20, 2017
Effective July 1, 2017

Position	Class	Steps					
		A	B	C	D	E	
Monthly Salary Ranges (e)							
Exempt - Non Represented Management							
City Manager	99-999	<i>Only one step</i>					20,091
Public Works Director	10-xxx	14,098	14,802	15,542	16,319	17,134	
Community Development Director	10-505	12,976	13,624	14,305	15,020	15,770	
Deputy City Manager	10-500	12,953	13,600	14,279	14,992	15,741	
Finance Director	10-490	12,856	13,498	14,172	14,880	15,623	
Assistant City Manager*	10-515	11,685	12,269	12,882	13,526	14,202	
Administrative Services Director*	10-xxx	11,073	11,626	12,207	12,817	13,457	
Finance Manager*	10-485	10,580	11,108	11,663	12,246	12,858	
Administrative Services Manager	10-525	9,334	9,800	10,290	10,804	11,344	
Contract Services Manager*	10-430	9,141	9,598	10,077	10,580	11,108	
Assistant to the City Manager*	10-420	8,239	8,650	9,082	9,536	10,012	
Exempt - Confidential							
Executive Assistant to the City Manager	10-715	5,927	6,223	6,534	6,860	7,203	
Exempt - Represented Management							
City Engineer	10-750	11,389	11,958	12,555	13,182	13,841	
Planning and Development Services Manager	10-748	10,349	10,866	11,409	11,979	12,577	
Associate Engineer	10-746	8,067	8,470	8,893	9,337	9,803	
City Clerk	10-410	7,843	8,235	8,646	9,078	9,531	
Senior Accountant	10-745	7,830	8,221	8,632	9,063	9,516	
Public Works Superintendent	10-400	7,644	8,026	8,427	8,848	9,290	
Senior Management Analyst	10-727	7,195	7,554	7,931	8,327	8,743	
Management Analyst	10-721	6,985	7,334	7,700	8,084	8,488	
Assistant Engineer	10-719	6,524	6,850	7,192	7,551	7,928	
Recreation Coordinator	10-200	5,225	5,486	5,760	6,047	6,349	
Non-Exempt Operating Engineers Local 39							
Deputy City Clerk	39-160	6,204	6,514	6,839	7,180	7,538	
Administrative Analyst*	39-158	5,801	6,091	6,395	6,714	7,049	
Permit Technician	39-250	5,425	5,696	5,980	6,279	6,592	
Administrative Assistant	39-155	5,183	5,442	5,714	5,999	6,298	
Senior Accounting Technician*	39-150	5,002	5,252	5,514	5,789	6,078	
Maintenance Worker	39-275	4,917	5,162	5,420	5,690	5,974	
Accounting Technician	39-145	4,463	4,686	4,920	5,166	5,424	
Office Assistant II	39-135	4,133	4,339	4,555	4,782	5,021	
Office Assistant I	39-130	3,620	3,801	3,991	4,190	4,399	
Recreation Leader III	39-165	2,664	2,797	2,936	3,082	3,236	
Recreation Leader II	39-140	2,402	2,522	2,648	2,780	2,918	
Recreation Leader I	39-115	2,123	2,229	2,340	2,456	2,578	

* Approved Classifications, unbudgeted

Part-Time	Pay Cd/Range	Hourly Wage Steps				
Building Attendant I	890/012	12.00	12.60	13.23	13.89	14.58
Building Attendant II	890/015	13.90	14.59	15.32	16.09	16.89
Building Attendant III	890/018	16.10	16.90	17.74	18.63	19.56
Intern	02-100	11.00	14.00	17.00	20.00	23.00